STRATEGIC PLAN $2017 \Rightarrow 2022 \Rightarrow 2032$



CAMDEN COUNTY, GEORGIA DECEMBER 2016

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STRATEGIC PLANNING FOR CAMDEN COUNTY

Strategic Planning Model for Camden County

Value-based principles that describe the preferred future in 15 years

VISION

<u>Destination</u>
"You Have Arrived"

Strategic goals that focus outcome-base objectives and potential actions for 5 years

PLAN

Map "The Right Route"

Focus for one year – a work program: Policy Agenda for the County Board Annual Action Plan, Management Agenda for Staff; Major Projects

EXECUTION

Itinerary"The Right Direction"

Principles that define the responsibility of County government and frame the primary services – core service businesses

MISSION

Vehicle
"The Right Bus"

Personal values that define performance standards and expectations for employees

CORE BELIEFS

Fuel "The Right People"

CAMDEN COUNTY VISION 2032

Camden County Vision 2032

CAMDEN COUNTY 2032 is the PREMIER COASTAL COMMUNITY OF GEORGIA – BEAUTIFUL (A), SAFE (B).

CAMDEN COUNTY 2032 has a STRONG REGIONAL ECONOMY AND DIVERSE JOB OPPORTUNITIES with four major pillars: an ACTIVE NAVAL SUBMARINE BASE (C), a SUCCESSFUL WORLD-CLASS COMMERCIAL SPACEPORT (D), TOURIST DESTINATION (E) AND TECHNOLOGY CORRIDOR (F).

CAMDEN COUNTY 2032 has RELAXED LIVING with QUALITY RESIDENTIAL DEVELOPMENTS (G), ABUNDANT LEISURE CHOICES FOR ALL (H).

Camden County Vision 2032

PRINCIPLE A

PRINCIPLE B

BEAUTIFUL

SAFE

▶ Means

- 1. Updated, well maintained, attractive County buildings and facilities
- 2. Well maintained and beautiful parks and open spaces
- 3. Elimination of blighted/abandoned structures
- 4. Lighting for exit 14 and exit 6
- 5. Preservation of historic buildings
- 6. Litter free, graffiti free

- 1. Residents feeling safe and secure at home and in the community
- 2. Timely and appropriate response for emergency medical calls with a high survival rate
- 3. Camden County prepared for, able to respond, and to restore service and recover from a major disaster
- 4. Low crime rate
- 5. If crimes occur, the criminals are arrested and prosecuted in a timely manner
- 6. In populated areas, adequate street lights
- 7. Consistent street addressing

PRINCIPLE C

ACTIVE NAVAL SUBMARINE BASE

▶ Means

- 1. Maintained the number of submarines at the Naval Submarine Base
- 2. Impact payment to education/schools
- 3. Diversification of commands/missions at the Naval Submarine Base
- 4. Companies supporting the Naval Base located off base
- 5. Impact payments to County government
- 6. Companies financially contribute to Camden County

PRINCIPLE D

SUCCESSFUL WORLD-CLASS COMMERCIAL SPACEPORT

- 1. Development of a world-class launch facility with regular launch schedule
- 2. Development of space vehicle and payload technology businesses
- 3. Development of space tourism visits for launches
- 4. Link to University of Georgia and other higher educational institutions, Georgia Tech campus development to support the Spaceport
- 5. Strong partnership between the private sector, Aerospace Companies and Spaceport Camden County
- 6. Support businesses for Spaceport operation
- 7. Defining brand: the "Aerospace Center of United States" and "Georgia's Space Coast"
- 8. I-95 high technology corridor including Aerospace Commerce Center

PRINCIPLE E

TOURIST DESTINATION

▶ Means

- 1. Heroes Park attracting tournaments/events
- 2. Shooting range
- 3. Reputation as the "Amateur Sports Center of Georgia and North Florida"
- 4. Indoor sports facility for basketball, volleyball, gymnastic, cheerleading, etc.
- 5. Intercollegiate tournaments bringing in teams from the north
- 6. Fairgrounds for events/festivals
- 7. Expanded water sports and boating

PRINCIPLE F

TECHNOLOGY CORRIDOR

- 1. Georgia Tech, University of Georgia, Columbia State University, (Coca Cola Space Science Center), Middle Georgia State University, Embry Riddle campus offering degrees and diversified educational programs
- 2. Competitive technology infrastructure in place to support businesses and business development
- 3. Growing reputation as a technology hub in Georgia and North Florida
- 4. Land available in state-of-the-art business/technology park(s)
- 5. Aerospace and defense innovation center, with space and support
- 6. Technology training support Mayport
- 7. High quality, high speed accessible for businesses for the Navy

PRINCIPLE G

QUALITY RESIDENTIAL DEVELOPMENTS

▶ Means

- 1. Opportunities for homeownership high percentage of homeownership
- 2. Competitive high speed internet/fiber in residential neighborhoods throughout the County
- 3. Future developments following Camden County plans and meeting the development standards and regulations
- 4. Reliable delivery of utility services
- 5. Quality infrastructure for water and sewer: well designed and well maintained
- 6. Efficient traffic flow throughout the County
- 7. Effective stormwater system

PRINCIPLE H

ABUNDANT LEISURE CHOICES FOR ALL

- 1. Well designed, well maintained sports complexes for local, recreational and tournament use
- 2. Shooting complex
- 3. Fairground/multi-purpose event center
- 4. State-of-the-art library facilities and services
- 5. Boating and fishing
- 6. Kayaking, canoeing, paddle boating with launches and parking

CAMDEN COUNTY GOVERNMENT MISSION

Camden County Government Mission

The mission of CAMDEN COUNTY GOVERNMENT

is to deliver

DEFINED COUNTY SERVICES (1)

with EXCEPTIONAL CUSTOMER SERVICE⁽²⁾

and in a FINANCIALLY SUSTAINABLE⁽³⁾

and TRANSPARENT MANNER⁽⁴⁾.

PRINCIPLE 1

DEFINED COUNTY SERVICES

▶ Means

- 1. Services defined by State of Georgia as the responsibility of county government
- 2. Basic county services as defined by the County Commission
- 3. Services that expand the local economy and county tax base
- 4. Services that preserve the natural environment
- 5. Services that make the county a desirable place to live
- 6. Annually review County services and define services/service levels

PRINCIPLE 2

EXCEPTIONAL CUSTOMER SERVICE

- 1. Listen to and know the needs of residents and businesses
- 2. Provide a timely response to a service request
- 3. Act in a respectful and courteous manner with County customers
- 4. Know who is the customer
- 5. Take time to explain decisions or actions, especially when the answer is "no"
- 6. Solve the customer's problem; or refer the customer to the person who can help them
- 7. Have convenient, easy access to County services, especially online

PRINCIPLE 3

FINANCIALLY SUSTAINABLE GOVERNMENT

▶ Means

- 1. Deliver defined County services in the most efficient and cost effective manner
- 2. Provide service value to the taxpayers of Camden County
- 3. Develop a fiscally responsible annual budget
- 4. Work with other governments on shared services
- 5. Have effective financial systems, reporting and controls
- 6. Develop and annually updating a long-range (5 year) financial plan and financial policies
- 7. Have a sustaining SPLOST
- 8. Balance digest commercial and residential
- 9. Have a responsible tax rate to support County services

PRINCIPLE 4

TRANSPARENT GOVERNMENT

- 1. County Commission work together as a team
- 2. Respectfully listen to ideas and suggestions from the community
- 3. Develop work and collaborative relationships with other governments: State of Georgia, Cities Woodbine, St. Marys and Kingsland; other governmental organizations/agencies
- 4. Develop effective public private partnerships
- 5. Take the time to celebrate Camden County successes with the community

CAMDEN COUNTY PLAN 2017 – 2022

Camden County Goals 2022

FINANCIALLY SOUND COUNTY PROVIDING EXCEPTIONAL SERVICE AND VALUE

GROW THE LOCAL ECONOMY

PLANNED AND MANAGED GROWTH

GREAT PLACE TO LIVE

Goal 1 Financially Sound County Providing Exceptional Service and Value

OBJECTIVES

- 1. Provided financially responsible budget with appropriate tax level that supports exceptional County services
- 2. Preparation and successful passage of SPLOST that is sustainable
- 3. Hired and retained quality County employees with competitive compensation
- 4. Leverage County resources through grants and outside funding sources
- 5. Have a financially responsible tax rate and appropriate exemptions
- 6. Delivered County services in the most efficient, cost effective manner
- 7. Build, maintained and upgraded County facilities and infrastructure

VALUE TO RESIDENTS

- 1. Service value for their taxes and fees
- 2. Reliable delivery of County services
- 3. Timely response for a service call: emergency and nonemergency
- 4. County prepared for the future growth and development
- 5. Top quality, exceptional customer service from the County government
- 6. Responsible fiscal stewardship by County Commission and government

SHORT TERM CHALLENGES

- 1. Working with other governments to expand shared services
- 2. Rising costs of conducting County business: materials, contracts, healthcare, pensions, utilities, employee costs
- 3. Tax Digest reliance on residential base and no sustainable growth
- 4. Aging County facilities and buildings need major maintenance or replacement
- 5. Difficulty in finding quality candidates for County employment
- 6. Competitive compensation for all County employees
- 7. Residents' service expectations and capacity of County government
- 8. Using debt responsibly to invest for the future major projects while maintaining the current bond rating: "Aa"

LONG TERM CHALLENGES

- 1. Reducing insurance costs
- 2. Defining County government role and responsibilities for services
- 3. Impact of wetlands on property values
- 4. Developing new ways on communicating with residents
- 5. Roads at end or beyond life cycle
- 6. Reducing waste and the cost of government and service delivery
- 7. Effective management of retirement investment employees

POLICY ACTIONS 2017

1. GIS/Re-Addressing Ordinance

- 2. County Comprehensive Radio System
- 3. SPLOST #8
- 4. Comprehensive County Facilities and Infrastructure: Condition Assessment and Plan
- 5. Shared Services: Next Steps

PRIORITY

Top Priority

Top Priority

Top Priority

High Priority

High Priority

MANAGEMENT ACTIONS 2017

- 1. County Communications Plan: Upgrade
- 2. Grants Program: Expansion
- 3. Fleet Facility
- 4. Comprehensive Solid Waste Plan
- 5. Federal/State Legislative Agenda 2017 and Lobby Program
- 6. Fleet Capital Outlay Plan/Program
- 7. Online County Services
- 8. Fuel System Location and Funding (SPLOST)
- 9. Key Positions: Cost Benefit Analysis
- 10. Compensation/Benefits Analysis and Salary Adjustments
- 11. Performance Evaluation Management System

PRIORITY

- Top Priority
- **Top Priority**
- **Top Priority**
- **Top Priority**
- **High Priority**
- High Priority
- **High Priority**
- **High Priority**

MANAGEMENT IN PROGRESS 2017

- 1. Strategic Plan Update/Action Agenda 2017
- 2. Tax Commissioner Computer Upgrade
- 3. New World Software
 - a) Court Interface
 - b) Mobile Data Communication
- 4. Annual Report
- 5. Benefits Analytics
- 6. Video Conference with Juvenile Justice
- 7. Fire Tanker Replacement
- 8. IT Operating Systems: Upgrade
- 9. Performance Dashboard Development
- 10. Social Media: Expansion Report
- 11. Harassment Training
- 12. Mobile Devices Management (Commission Decision: Budget)
- 13. Automated Site Recovery (VM Ware Site Recovery Manager)
- 14. Timber Removal/Replacement
- 15. All Lines Aggregate Insurance Policy/Report
- 16. Grants
- 17. Drone for Damage Assessment/Property Showcase
- 18. All Hazards Preparedness: County Municipalities, Schools
- 19. Boards/Committees: Update
- 20. County Website: County Contracts 2017
- 21. Ambulance Refurbishment
- 22. Public Safety Radio System Upgrade

MANAGEMENT IN PROGRESS 2017

(Continued)

- 23. Fire Protective Gear: 2nd Set
- 24. In Motion Devices: Resolution
- 25 Multi-factor Authentication
- 26. Sheriff Virtual Desk Top Environments
- 27. Jail Commissioner Kiosk Expansion
- 28. Mobile Tablets
- 29. Judgmental Training Simulator
- 30. Crime Scene Technical: Certification
- 31. SWAT Gear and Equipment: Updated
- 32. Solid Waste Authority Land Permitting
- 33. MSW Cells Permits
- 34. Planning and Zoning Colocation with City of Kingsland Online Payments
 - a) Curbside Collection
- 34. Fire Physical Ability Test (New)
- 35. Sheriff Vehicles Brush Guard
- 36. Cyber Security Framework
 - a) Assessment
 - b) Detection Proposal
- 37. Mobile Mapping Displays
- 38. Think Guard Disaster Recovery
- 39. Citizen Academy
- 40. Citizen Engagement: Technology Tools/Civic Club Report
- 41. CAFR/Budget Award: Preparation
- 42. Financial Audit

MANAGEMENT IN PROGRESS 2017

(Continued)

- 43. Dispatch Furniture and Console Replacement
- 44. HR Form Automation
- 45. Electronically Store All Paper Documents: RFP
- 46. Sheriff Electronic Submission All Invoices
- 47. Special Operations division Vehicles: Additional
- 48. Meth Lab Equipment: Upgrade
- 49. ADA Compliance Plan: Update
- 50. County Website: Redesign

MAJOR PROJECTS 2017

- 1. Gateway/Living Well Clinic Building Siding Replacement
- 2. Jail LED Renovation
- 3. AC Unit at Commissioner's Building
- 4. New Courthouse Building: Re-Roof
- 5. AC Units at Substation
- 6. Jail/Sheriff's Office Water Re-Pipe: Funding
- 7. Main Data Center: Hurricane Shutters
- 8. Road Department Office Building Expansion
- 9. Juvenile Justice Building Renovations
- 10. Roof Replacements
 - a) County Library
 - b) Browntown Fire Station
 - c) Harrietts Bluff Fire Station
 - d) Road Office

ON THE HORIZON 2018 – 2022

- 1. Regional 9-1-1 Center
- 2. EOC Improvements
- 3. Road Plan (T-SPLOST): Short Term Projects, Funding
- 4. Tax Exceptions/Tax Rate: Direction (\$1 million)
- 5. Building Security Assessment and Plan
- 6. Library Shared Services
- 7. Management Succession Plan/Program
- 8. Jail per Diem Charge for Cities
- 9. IT Hardware/Software Replacement Funding
- 10. Long Term Funding Plan for Major Projects (SPLOST)

Goal 2 Grow the Local Economy

OBJECTIVES

- 1. Effective JDA organization producing results: new businesses and more jobs
- 2. Successful operating Spaceport Camden
- 3. Campus development by Georgia Tech, University of Georgia, Columbia State University, and others
- 4. Development of a Technical College
- 5. Development of Commercial Commerce Center to support Spaceport Camden
- 6. Development of Sports Complex for tourism development

VALUE TO RESIDENTS

- 1. More job opportunities and specifically quality jobs for our children
- 2. Opportunities to start and grow a business in Camden County
- 3. Expanded commercial tax base reducing the tax burden on property owners
- 4. Ability to work near home more leisure and family time
- 5. Businesses investing in Camden County

SHORT TERM CHALLENGES

- 1. Securing and delivering to the Spaceport Camden
- 2. Performance accountability and results from JDA organization
- 3. Working with Georgia Tech and Technical College to secure campuses
- 4. Funding future economic development activities
- 5. Workforce development and preparing workers for 21st century jobs
- 6. 8,000 residents to leave Camden County daily for employment
- 7. Future of submarines and Naval Base

LONG TERM CHALLENGES

- 1. Competition from other communities
- 2. Expanding sports facilities for more tournaments
- 3. Lack of "Spec" buildings short term
- 4. Lack of public utilities to potential site
- 5. No major retail or shopping mall residents head north and south resulting in sales tax "leakage"
- 6. Tapping into expanding port facilities and activities: Jacksonville, Brunswick and Savannah

POLICY ACTIONS 2017

PRIORITY

1. Spaceport Camden: Development

Top Priority

2. Technical College: Development

Top Priority

3. County Fairground/Multi Use Event Center: Study and Funding

High Priority

4 JDA: Future Direction

High Priority

5. Highway 17 Property Development with Rail Service

JDA ACTIONS 2017

PRIORITY

- 1. Old Mill Site Redevelopment: Marine Industrial Park
- Top Priority
- 2. Georgia Technical College Camden Development: Advocacy

Top Priority

- 3. Kingsland Commerce Park: Development Agreement
- Top Priority
- 4. Technical College: Access Road Interlocal Agreement
- Top Priority
- 5. SPLOST for Economic Development Projects
- **Top Priority**
- Shovel Ready, Utilities, Permitting

MANAGEMENT IN PROGRESS 2017

1. Spaceport Website Update

ON THE HORIZON 2018 – 2022

- 1. County Economic Development: Policy, Organization and Funding
- 2. Industrial Park Development
- 3. Permanent Economic Development Funding Mechanism
- 4. Major Business Attraction: Announcement
- 5. County Sports Complex Development
- 6. Tourism Development Strategy
- 7. Business Promotion Program
- 8. Commercial Commerce Center to Support Spaceport
- 9. Sports Tourism Development Strategy
- 10. Plan "B" Development

Goal 3 Planned and Managed Growth

OBJECTIVES

- 1. Maintained/upgraded condition of County roads
- 2. Quality residential development consistent with the County plans and development regulations
- 3. Workable Unified Development Code throughout Camden County
- 4. Effective storm water management and drainage system
- 5. Improved mobility throughout the county roads, trails, public transportation

VALUE TO RESIDENTS

- 1. Protection/enhancement of property values
- 2. More attractive and beautiful community
- 3. Quality housing choices and options
- 4. Less traffic congestion and predictable travel times
- 5. Better quality County road with a "smoother" drive

SHORT TERM CHALLENGES

- 1. Increasing federal government and State of Georgia mandates and regulatory requirements
- 2. Slow recovery from the economic recession
- 3. Unknown impacts of Spaceport Camden
- 4. Flat residential/commercial development
- 5. Defining government's role in regulating and planning for growth
- 6. Determining who should pay for growth: current residents or new residents

LONG TERM CHALLENGES

- 1. Funding for infrastructure maintenance and upgrade
- 2. Land available for development
- 3. Conflict between personal property rights and community value
- 4. Addressing wetlands and stormwater issues

POLICY ACTIONS 2017

1. Timber Harvesting Ordinance

- 2. County Owned Property Inventory and Use/Sale
- 3. Roads/Transportation Master Plan
- 4. Drainage Projects: Direction (SPLOST)
- 5. Kingsland Bypass Development
- 6. Unified Development Code: Update Flood Plain Damage Prevention Ordinance
- 7. I-95 Exit 14 Spaceport Access: GDOT
- 8. Drainage Master/Management Plan

MANAGEMENT ACTIONS 2017

PRIORITY

Top Priority

1. Building without Permit: Policy and Actions

2. Comprehensive Plan: Update

PRIORITY

Top Priority

High Priority

MANAGEMENT IN PROGRESS 2017

- 1. CRS Rating (Class 6)
- 2. CRS Program for Public Information (St. Marys)
- 3. GIS Enterprise System (Commission Decision: Budget)
- 4. Flood Insurance Rating Maps: Update
- 5. Kingsland Bypass Phase II: Design, Environment Report
- 6. COPACES Road Scoring System

MAJOR PROJECTS 2017

- 1. MLK Boulevard Cross Drain Liner and Repair
- 2. Harrietts Bluff Road Drainage Pipeline
- 3. Browntown Road Drainage Pipes
- 4. Fisher/Massey Road Paving
- 5. County Paving Projects
- 6. Dirt Road Maintenance (135.1 miles)
- 7. Paved Roads Mowing (165.7 miles)
- 8. Satilla Bluff Road Design, Right-of-way Acquisition, Paving
- 9. Incachee Road: Design, ROW Acquisition

ON THE HORIZON 2018 – 2022

- 1. Drainage Master/Management Plan
- 2. County Bridges Assessment and Plan
- 3. Dirt Road Paving and Funding
- 4. Waterway Utilization Report with Options
- 5. Regional Septic Tank Assessment Report
- 6. Wetlands Strategy: Development

Goal 4 Great Place to Live

OBJECTIVES

- 1. Expanded recreational programs for all
- 2. Improved access to the County waterways
- 3. Maintained/enhanced the partnership between the County government and private sports associations
- 4. More attractive entrances and gateways to Camden County
- 5. Expanded/upgraded parks
- 6. Maintained a safe community for all

VALUE TO RESIDENTS

- 1. More beautiful community
- 2. Increasing choices for your leisure time
- 3. Protection/enhancement of property values
- 4. Facilities, programs and activities for all family generations
- 5. More reason to live in Camden County

SHORT TERM CHALLENGES

- 1. Determining priorities for Camden County
- 2. Improving access to water
- 3. Developing emerging recreation facilities: sip line, pickle ball, paint ball, disc golf, etc.
- 4. Potential land for acquisition
- 5. Defining the role of Camden County government
- 6. Working with the community and a variety of private organizations
- 7. Pressure by individual special interest groups

LONG TERM CHALLENGES

- 1. Funding for nonessential quality of life amenities
- 2. Determining the community leisure and recreational needs
- 3. Increasing litter and trash

POLICY ACTIONS 2017

1. Joint Law Enforcement/Community Recreation Gun Range

2. Heroes Park Development

3. Clean Up Camden County Strategy and Actions

4. Parks Master Plan Development

PRIORITY

Top Priority

High Priority

High Priority

MANAGEMENT ACTIONS 2017

PRIORITY

- 1. Howard Peeples Park Development
- High Priority

2. Re-Brand Living Well Clinic

MANAGEMENT IN PROGRESS 2017

- 1. Body Cameras
- 2. Wellness Clinic Electronic Medical Records
- 3. Platinum Level Wellness Award: Application
- 4. Patient Satisfaction Survey
- 5. Wellness Program New Initiatives
- 6. Speed Limit Mobile Sign and Traffic Count
- 7. CHAMPS to Elementary Schools: Expansion
- 8. Active Shooter Program: Development

MAJOR PROJECTS 2017

- 1. Soccer Complex: New Building
- 2. St. Marys Pond Walking Trail
- 3. Sugar Mill Tabby Ruins: New Restroom Building
- 4. Howard Peeples Park Multi-Use Trail: Design
- 5. RC Track at Phase II: Installation
- 6. Recreation Center Gym Floor Replacement
- 7. Sweetwater Park: Facilities Upgrade (Phase 1)

ON THE HORIZON 2018 – 2022

- 1. Boat Ramps: Direction, Funding
- 2. Youth Sports Needs Evaluation Report
- 3. Community High Speed Connectivity
- 4. Rural Park Development
- 5. Community Wi-Fi
 - a) Community Centers
 - b) Buses
- 6. Amphitheater Development
- 7. Boat Ramp Parking
- 8. Bike Path: Sweetwater Park
- 9. Performing Arts Center Study
- 10. Splash Pad Development
- 11. Entrances/Gateways Beautification/Signage Plan
- 12. Wayfinding Signage Plan
- 13. Recreation Service Evaluation Report

CAMDEN COUNTY ACTION AGENDA 2017

Camden County Policy Agenda 2017

TOP PRIORITY

GIS/Re-Addressing Ordinance
County Comprehensive Radio System
Spaceport Camden: Development
Technical College: Development Advocacy
Timber Harvesting Ordinance
Joint Law Enforcement/Community Recreation Gun Range
SPLOST #8

HIGH PRIORITY

Heroes Park Development

Comprehensive County Facilities and Infrastructure: Condition Assessment and Plan

Shared Services: Next Steps

County Fairground/Multi Use Event Center: Study and Funding

JDA: Future Direction

County Owned Property Inventory and Use/Sale Clean Up Camden County Strategy and Actions

Camden County Management Agenda 2017

TOP PRIORITY

County Communications Plan: Upgrade

Grants Program: Expansion

Fleet Facility

Building without Permit: Policy and Actions

Comprehensive Solid Waste Plan

HIGH PRIORITY

Federal/State Legislative Agenda 2017 and Lobby Program

Fleet Capital Outlay Plan/Program

Online County Services

Howard Peeples Park Development

Fuel System Location and Funding (SPLOST)

Camden County JDA Action Agenda 2017

TOP PRIORITY

St. Marys Old Mill Site Redevelopment

Georgia Technical College Camden Development: Advocacy

Kingsland Commerce Park: Development Agreement

Technical College: Access Road

SPLOST for Economic Development Projects

Management in Progress 2017

Strategic Plan Update/Action Agenda 2017

Tax Commissioner Computer Upgrade

New World Software: Court Interface, Mobile Data Communication

Annual Report

Benefits Analytics

Video Conference with Juvenile Justice

Fire Tanker Replacement

IT Operating Systems: Upgrade

Performance Dashboard Development

Social Media: Expansion Report

Harassment Training

Mobile Devices Management

Automated Site Recovery

Timber Removal/Replacement

All Lines Aggregate Insurance Policy/Report

Grants

Drone for Damage Assessment/Property Showcase

All Hazards Preparedness: County Municipalities, Schools

Boards/Committees: Update

County Website: County Contracts 2017

Ambulance Refurbishment

Public Safety Radio System Upgrade

Fire Protective Gear: 2nd Set

In Motion Devices: Resolution

Multi-factor Authentication

Sheriff Virtual Desk Top Environments

Jail Commissioner Kiosk Expansion

Mobile Tablets

Judgmental Training Simulator

Crime Scene Technical: Certification

SWAT Gear and Equipment: Updated

Solid Waste Authority Land Permitting

MSW Cells Permits

Planning and Zoning Colocation with City of Kingsland

Online Payments: Curbside Collection

Fire Physical Ability Test (New)

Sheriff Vehicles Brush Guard

Cyber Security Framework: Assessment, Detection Proposal

Mobile Mapping Displays

Think Guard Disaster Recovery

Citizen Academy

Citizen Engagement: Technology Tools/Civic Club Report

CAFR/Budget Award: Preparation

Financial Audit

Dispatch Furniture and Console Replacement

HR Form Automation

Electronically Store All Paper Documents: RFP

Sheriff Electronic Submission – All Invoices

Special Operations division Vehicles: Additional

Meth Lab Equipment: Upgrade

ADA Compliance Plan: Update

County Website: Redesign

Spaceport Website Update

CRS Rating

CRS Program for Public Information (St. Marys)

GIS Enterprise System

Flood Insurance Rating Maps: Update

Kingsland By Pass Phase II: Design, Environment Report

COPACES Road Scoring System Body Cameras

Wellness Clinic Electronic Medical Records

Platinum Level Wellness Award: Application

Patient Satisfaction Survey

Wellness Program New Initiatives

Speed Limit Mobile Sign and Traffic Count

CHAMPS to Elementary Schools: Expansion

Active Shooter Program: Development

Major Projects 2017

Gateway/Living Well Clinic Building Siding Replacement

Jail LED Renovation

AC Unit at Commissioner's Building

New Courthouse Building: Re-Roof

AC Units at Substation

Jail/Sheriff's Office Water Re-Pipe: Funding

Main Data Center: Hurricane Shutters

Road Department Office Building Expansion

Juvenile Justice Building Renovations

Roof Replacements

MLK Boulevard Cross Drain Liner and Repair

Harrietts Bluff Road Drainage Pipeline

Browntown Road Drainage Pipes

Fisher/Massey Road Paving

County Paving Projects

Dirt Road Maintenance (135.1 miles)

Soccer Complex: New Building

St. Marys Pond Walking Trail

Sugar Mill Tabby Ruins: New Restroom Building

Howard Peeples Park Multi-Use Trail: Design

RC Track at Phase II: Installation

Recreation Center Gym Floor Replacement

Sweetwater Park: Facilities Upgrade